

NPower Aurora Volleyball Academy

Coach Code of Conduct

2026-2027 Season | Approved August 13, 2026

Athlete-Centred Duty

- Prioritize physical and psychological safety, inclusion and long-term athlete development over winning. Provide age-appropriate instruction, reasonable progression, constructive feedback and equitable opportunity.
- Do not use humiliation, threats, collective punishment, retaliation, discriminatory treatment or unsafe conditioning. Document and escalate material incidents.

Boundaries and Rule of Two

- Maintain open and observable environments. Avoid being alone with a minor where reasonably possible; use adult-inclusive group communications; do not engage in secret, sexual, romantic, exploitative or grooming conduct.
- Transportation, travel, accommodation, changing areas and physical contact must comply with Club policy. Never share a room or bed with an unrelated minor.

Qualifications and Screening

- Maintain required registration, training, certification, background screening, annual disclosure and concussion/Safe Sport education. Immediately disclose a relevant charge, sanction, investigation, suspension, restriction or loss of qualification to the Club as permitted by law.
- Do not coach or act in authority while impaired. Follow emergency action and concussion protocols.

Fair Decisions and Conflicts

- Base selection, roles and playing decisions on communicated sport factors. Disclose actual, potential or perceived conflicts; do not solicit personal business, gifts or private compensation that compromises Club duties.

Reporting and Confidentiality

- Promptly make legally required child-protection reports and notify appropriate Club/governing channels. Do not investigate suspected abuse beyond securing immediate safety and preserving information. Protect personal and medical information on a need-to-know basis.

Legal and Governing-Body Priority

- This Policy must be interpreted consistently with applicable federal and British Columbia law and the current bylaws, policies, rules, sanctions and directives of Volleyball BC and Volleyball Canada. If there is a conflict, the higher legal or governing-body requirement prevails to the extent of the conflict.
- Nothing in this Policy waives or limits a right or remedy that cannot lawfully be waived. NPower may amend this Policy when reasonably necessary for safety, legal compliance, insurance or governing-body requirements, with notice where practicable.

Administration

- Policy owner: Club Directors. Questions and notices: npoweraurora@gmail.com. Records will be handled under NPower's Privacy Policy. This Policy is reviewed at least annually and after a material incident or governing-rule change.
- Approved by the Directors/Owners of NPower Aurora Inc. on August 13, 2026. Effective: September 1, 2026. Version: 1.0. Next review: August 2027.